



Job Description – Welder Levels 1 - 6

Job Title:	Welder	Reports To:	Production Manager/Shop Leads
Department/Group:	Shop	Job Category/EEO-6:	
Location:	All	Position Type:	
Salary Range:		FLSA Status:	Non - Exempt

Job Description

SUMMARY: The Welder is responsible for fitting, welding and polishing work as assigned by the Shop Leads or Production Manager. They are to adhere to all WM Sprinkman quality policies, Work Instructions and safety policies. Engagement in Continuous Improvement and Lean Initiatives is also required. The Welder works through a detailed job Skills Matrix, providing advancement, accountability and personal growth.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Ability to read and understand manufacturing drawings.
- Layout, fit, weld and finish components per drawing.
- Safe use of PIT and other manufacturing equipment.
- Ability to work in a team environment.
- Develop skills and competency from the Skills Matrix.
- Accurately fill out all required documentation.
- Accurate use of time-keeping system.
- Assist in developing methods and procedures for improving processes.
- Train newer team members as required in the Skills Matrix.

SUPERVISORY RESPONSIBILITIES:

- None

QUALIFICATIONS:

- Experience with GTAW and GMAW welding processes.
- Experience in stainless steel manufacturing helpful.
- Familiar with AWS and/or ASME codes of construction.
- Ability to identify process issues and offer solutions.
- Ability to communicate verbal and written as required.
- Must be team focused.

EDUCATION and/or EXPERIENCE:

- High school degree or equivalent is required; post high school education or a technical degree or certificate is preferred

LANGUAGE SKILLS: Good grammar and diction. Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Additional language skills: None



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MATHEMATICAL SKILLS: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

Additional mathematical skills: None

CUSTOMER SERVICE SKILLS: Using excellent customer service skills which includes maintaining a good attitude, taking ownership of meeting customer needs, going the “extra mile” for customers, demonstrating a commitment to sharpening skills through education and training, using positive communication, and looking for opportunities to respect customers’ time and schedules.

Additional customer service skills: None

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Additional reasoning ability: None

CERTIFICATES, LICENSES, REGISTRATIONS: AWS or ASME certifications helpful.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to reach with hands and arms. The employee is occasionally required to walk; stand; and stoop, kneel or crouch. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, and ability to adjust focus.

Additional Physical Demands: None

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Company provided uniforms are required attire.

Additional work environment characteristics: None

Reviewed By:	GK	Date:	June 22, 2016
Approved By:		Date:	Click here to enter a date.
Last Updated By:		Date:	